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February 2026

Civil Rights, Community Protection, and Accountability



Dear Friends,

The Port of Seattle is committed to ensuring that all our communities, tenants, partners, and employees are treated with dignity and respect, regardless of immigration or citizenship status. From its earliest days, the Port's success — and the region's prosperity — has been tied to welcoming people from around the world. Our economic vitality depends on the contributions of diverse communities that live and work throughout the

region. To that end, immigrant workers are essential to the continued economic and cultural success of SEA Airport, our maritime facilities, and the businesses operating on Port property.

However, federal immigration enforcement continues to create fear and uncertainty among our communities — workers and travelers alike. On [Tuesday, February 24](#), the Port of Seattle Commission passed [Order 2026-03](#) to advance civil rights and community protection at all Port facilities. This policy restricts Port properties from being used for immigration detention and enforcement; directs Port staff to provide Know Your Rights trainings and resources to Port tenants and their employees; empowers the Port's Immigration Workgroup to continually train Port employees on the protocol for responding to immigration-related situations; directs the Port to coordinate community protection efforts with state and regional agencies; and mandates period briefings to the Commission on the progress of this work.

This Order builds upon the Commission's prior actions, including the [Language Access Order](#) and the updated [Welcoming Port Policy Directive](#), which affirmed the Port's commitment to equity, civil rights, and ensuring that Port facilities remain welcoming and accessible to all. Additionally, this order aligns with regional efforts to limit the use of public resources for immigration enforcement, to protect personal information, and to preserve lawful federal authority where

required.

For valid reasons, many people in the communities we serve are concerned about what's next and how federal authorities might affect them and their loved ones. In this moment, as stewards of local government, we must act with courage and moral clarity to affirm the equal dignity and respect of all people, to protect our civil rights, and to build a community that is truly rooted in safety, accountability, and trust.

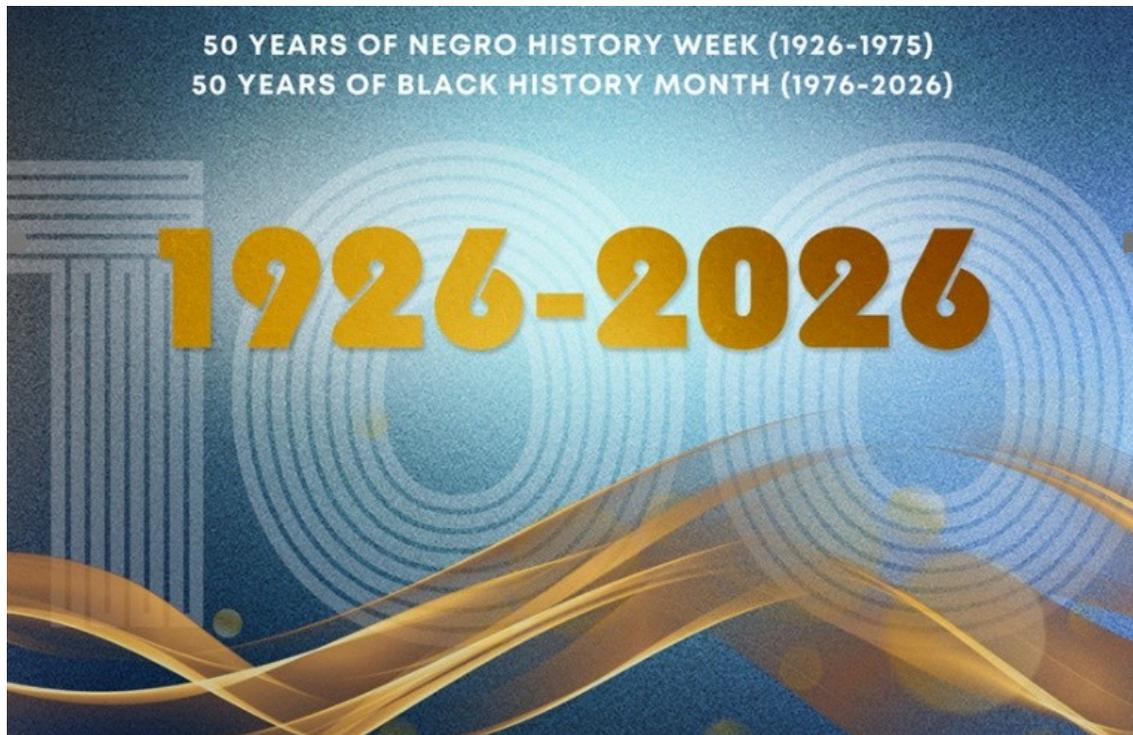
In Unity,



Bookda Gheisar
Senior Director, Office of Equity, Diversity, and Inclusion

Centering Equity and Taking Action

Commemorating Black History Month



On February 10, the Port Commission passed a proclamation recognizing February as Black History Month. The proclamation was read into the record by the President and Vice President of the Port's Chapter of Blacks in Government, Martin Doyal and Darrell Thomas, respectively. As noted in the proclamation, 2026 marks a century of national Black history commemorations, honoring the

vision and leadership of Dr. Carter G. Woodson and the founders of the Association for the Study of Negro Life and History, whose work institutionalized the study, celebration, and preservation of Black history and affirmed the countless contributions of Black Americans to the cultural, economic, political, and social foundations of this nation. [Read the proclamation](#) →

Economic Opportunities for Communities program is accepting applications starting March 9



The South King and Port Communities Fund's [Economic Opportunities for Communities](#) (EOC) program is accepting application March 9–April 20 for the Partnership Track. This track is for organizations ready to implement single-year or multi-year career prep and readiness programs to help individuals prepare to enter jobs and careers in Port-related industries.

This track is for organizations with at least one year of direct workforce experience and/or partnerships in aviation, construction trades, green jobs, and/or maritime. Join our upcoming RFP information sessions to learn about the RFP application, proposal requirements, timelines, and how proposals will be evaluated. See our [Funding Opportunities](#) webpage for details and call-in for info sessions.

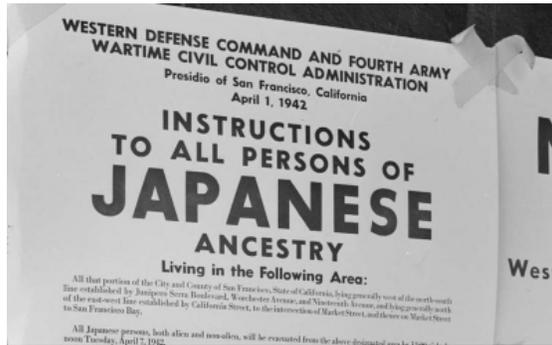
Carved in community: Ty Juvinel's path to public art at Fishermen's Terminal

As a child, Ty Juvinel spent hours drawing and working with wood alongside his grandfather and uncle — experiences that planted the seeds for a career he never imagined was possible. Today, Juvinel, a Tulalip Tribes member, is a Coast Salish artist whose work can be found across the region.



[Read more about Juvinel's journey](#) and his newly installed sculpture at the Port of Seattle's Maritime Innovation Center (MInC) at Fishermen's Terminal.

The Day of Remembrance for Japanese American Incarceration



On February 24, the Commission passed a proclamation honoring the Day of Remembrance for Japanese American Incarceration. This powerful proclamation not only highlighted this important, painful history, but also connected the Japanese American incarceration to our country's current federal immigration enforcement efforts.

The proclamation “calls for federal government accountability of ICE and other federal immigration enforcement agency practices; believes that a full investigation into deaths by ICE and other federal immigration enforcement agents and deaths that have occurred in ICE custody must occur; demands the end of detention abuses; and calls on the United States Congress to adopt meaningful and significant guardrails and accountability for the U.S. Department of Homeland Security, including conducting independent investigations of lawlessness and violence conducted by immigration agents that have engaged in excessive use of force or violated individuals’ constitutional rights.” Download [the full proclamation](#) →

Knowing your civil rights

As a public agency and in accordance with our values, Port of Seattle facilities must be free of discrimination and accessible to all. Discrimination is illegal when you are harmed and treated differently from others in a similar situation based on your race, gender, or any other protected class.



If you have experienced discrimination or harassment at a Port of Seattle facility based on your race, national origin, gender identity, or any other protected class, [file a complaint](#). Additionally, if you believe you have been denied access to a Port of Seattle program or service based on a disability, [let us know](#). We will listen, investigate your complaint, or refer you to the appropriate person for help. Lastly, [find information and resources related to immigration](#) and returning to SEA from international travel.

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