

**ORDER NO. 2023-06**  
**AN ORDER OF THE PORT OF SEATTLE COMMISSION**

... providing for an ‘Exceptional Performance’ (4.25% plus 1% lump sum) rating of the Executive Director based on performance in 2022 - thus increasing the current base salary of the Executive Director, Steve Metruck, effective March 1, 2023 by \$17,757.81 per year and a one-time lump sum award of \$4178.31; and providing for the 6% cost-of-living increase provided to Port Employees in 2023 regardless of performance increase and effective February 1, 2023, in the amount of \$23,650; for a total salary increase of \$41,407.81 with the one-time lump sum award of \$4178.31.

**ADOPTED**  
**APRIL 11, 2023**

**TEXT OF THE ORDER**

The Port Commission hereby increases the current base salary of the Executive Director, Steve Metruck, for 2023 to reflect the 6% cost of living increase provided to Port employees in 2023, and per the ‘Exceptional Performance’ rating as outlined above in the title of this Order.